

## English

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Athens Retina Center, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Athens Retina Center, PC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Timothy Noonan.

If you believe that Athens Retina Center, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-

8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Timothy Noonan, Regional Director, Office of Civil Rights, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## **Español -- Spanish**

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Athens Retina Center, PC no excluye a las personas ni las trata de forma diferente debido a su origen étnico, color, nacionalidad, edad, discapacidad o sexo.

Athens Retina Center, PC:

- Proporciona asistencia y servicios gratuitos a las personas con discapacidades para que se comuniquen de manera eficaz con nosotros, como los siguientes:

- Intérpretes de lenguaje de señas capacitados.
- Información escrita en otros formatos (letra grande, audio, formatos electrónicos accesibles, otros formatos).

- Proporciona servicios lingüísticos gratuitos a personas cuya lengua materna no es el inglés, como los siguientes:

- Intérpretes capacitados.
- Información escrita en otros idiomas.

Si necesita recibir estos servicios, comuníquese con Timothy Noonan.

Si considera que Athens Retina Center, PC no le proporcionó estos servicios o lo discriminó de otra manera por motivos de origen étnico, color, nacionalidad, edad, discapacidad o sexo, puede presentar un reclamo a la siguiente persona: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Puede presentar el reclamo en persona o por correo postal, fax o correo electrónico. Si necesita ayuda para hacerlo, Timothy Noonan, Regional Director, Office of Civil Rights está a su disposición para brindársela.

También puede presentar un reclamo de derechos civiles ante la Office for Civil Rights (Oficina de Derechos Civiles) del Department of Health and Human Services (Departamento de Salud y Servicios Humanos) de EE. UU. de manera electrónica a través de Office for Civil Rights Complaint Portal, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o bien, por correo postal a la siguiente dirección o por teléfono a los números que figuran a continuación:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Puede obtener los formularios de reclamo en el sitio web <http://www.hhs.gov/ocr/office/file/index.html>.

## Tiếng Việt -- Vietnamese

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính. Athens Retina Center, PC không loại trừ mọi người hoặc đối xử với họ khác biệt vì chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Athens Retina Center, PC:

- Cung cấp dịch vụ hỗ trợ miễn phí cho những người khuyết tật để giao tiếp với chúng tôi có hiệu quả, như:

- Thông dịch viên ngôn ngữ ký hiệu đủ năng lực
- Thông tin bằng văn bản ở các định dạng khác (chữ in lớn, âm thanh, định dạng điện tử có thể tiếp cận, các định dạng khác)

- Cung cấp miễn phí các dịch vụ ngôn ngữ cho những người có ngôn ngữ chính không phải là tiếng Anh, như:

- Thông dịch viên đủ năng lực
- Thông tin được trình bày bằng ngôn ngữ khác

Nếu bạn cần những dịch vụ này, hãy liên hệ Timothy Noonan.

Nếu bạn tin rằng Athens Retina Center, PC không cung cấp những dịch vụ này hoặc phân biệt đối xử theo cách khác dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính, bạn có thể nộp đơn khiếu nại với: T Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Bạn có thể trực tiếp nộp đơn khiếu nại hoặc gửi

qua đường bưu điện, chuyển fax, hoặc email. Nếu bạn cần trợ giúp nộp đơn khiếu nại, Timothy Noonan, Regional Director, Office of Civil Rights sẵn sàng giúp bạn.

Bạn cũng có thể nộp đơn khiếu nại về dân quyền lên U.S. Department of Health and Human Services (Bộ Y Tế và Dịch Vụ Nhân Sinh Hoa Kỳ), Office for Civil Rights (Văn Phòng Dân Quyền) bằng hình thức điện tử qua Office for Civil Rights Complaint Portal, có trên trang <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, hoặc qua đường bưu điện hoặc bằng điện thoại tại:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Các mẫu khiếu nại có trên trang <http://www.hhs.gov/ocr/office/file/index.html>.

## 한국어 – Korean

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. Athens Retina Center, PC은(는) 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 누군가를 배제하거나 다른 방식으로 대우하지 않습니다.

Athens Retina Center, PC:

- 장애인들이 저희와 효과적으로 의사소통할 수 있도록 다음과 같은 무료 지원과 서비스를 제공합니다.

- 자격있는 수화 통역자

- 다른 형식의 서면 정보(큰 활자, 음성, 사용 가능한 전자 형식, 기타 형식)

- 주로 사용하는 언어가 영어가 아닌 이들에게는 다음과 같은 무료 언어 서비스를 제공합니다.

- 자격있는 통역자

- 다른 언어로 작성된 서면 정보

이러한 서비스가 필요하시면 Timothy Noonan 에 연락하십시오.

Athens Retina Center, PC이(가) 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 이러한 서비스를 제공하지 않거나 다른 방식으로 차별했다고 생각하시는 경우 Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. (으)로 연락하여 불만을 제기하실 수 있습니다. 직접 방문하거나 우편, 팩스

또는 이메일로 불만을 제기하실 수 있습니다. 불만 제기와 관련하여 도움이 필요하시면,

Timothy Noonan, Regional Director, Office of Civil Rights (으)로부터 지원을 받으실 수 있습니다.

또한 공민권 민원을 미국 Department of Health and Human Services(보건복지부), Office for Civil Rights(시민권 사무국)에 <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>에 있는 시민권 사무국 민원 포털을 통해 전자 방식으로 제출하거나 우편이나 전화로 제출할 수 있습니다. 주소 및 연락처는 다음과 같습니다.

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

민원 양식은 <http://www.hhs.gov/ocr/office/file/index.html>에 있습니다.



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**Discrimination is Against the Law**

Athens Retina Center, PC 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。Athens Retina Center, PC 不因種族、膚色、民族血統、年齡、殘障或性別而排斥任何人或以不同的方式對待他們。

Athens Retina Center, PC：

- 向殘障人士免費提供各種援助和服務，以幫助他們與我們進行有效溝通，如：
  - 合格的手語翻譯員
  - 以其他格式提供的書面資訊（大號字體、音訊、無障礙電子格式、其他格式）
- 向母語非英語的人員免費提供各種語言服務，如：
  - 合格的翻譯員
  - 以其他語言書寫的資訊

如果您需要此類服務，請聯絡 Timothy Noonan.

如果您認為 Athens Retina Center, PC 未能提供此類服務或者因種族、膚色、民族血統、年齡、殘障或性別而透過其他方式歧視您，您可以向 Timothy Noonan, Regional Director, Office of Civil Rights 提交投訴，郵寄地址為 Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909，電話號碼為 (800) 368-1019，傳真為 (202) 619-3818，電子信箱為 <ocrmail@hhs.gov>。您可以親自提交投訴，或者以郵寄、傳真或電郵的方式提交投訴。如果您在提交投訴方面需要幫助，Timothy Noonan, Regional Direction, Office of Civil Rights 可以幫助您。

您還可以向 U.S. Department of Health and Human Services（美國衛生及公共服務部）的 Office for Civil Rights（民權辦公室）提交民權投訴，透過 Office for Civil Rights Complaint Portal 以電子方式投訴：<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>，或者透過郵寄或電話的方式投訴：

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019，800-537-7697 (TDD)（聾人用電信設備）

登入 <http://www.hhs.gov/ocr/office/file/index.html> 可獲得投訴表格。

## ગુજરાતી – Gujarati

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement: Discrimination is Against the Law**

Athens Retina Center, PC સમવાચી નાગરિક અધિકાર કાયદા સાથે સુસંગત છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અશક્તતા અથવા લિંગના આધારે ભેદભાવ રાખવામાં આવતો નથી. Athens Retina Center, PC જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અશક્તતા, અથવા લૈંગિક કારણે લોકો બાકાત નથી અથવા તેમની સાથે અલગ વર્તન કરવામાં આવતું નથી.

Athens Retina Center, PC:

• અમારી સાથે અસરકારક રીતે સંદેશાવ્યવહાર કરવામાં અક્ષમ જેવા કે અશક્ત લોકો માટે નીચે પ્રમાણેની મફત સહાય અને સેવાઓ પૂરી પાડવામાં આવે છે:

- લાયકાત ધરાવતા સાંકેતિક ભાષાના દુભાષિયા
- અન્ય ફોર્મેટમાં લખાયેલ માહિતી (મોટી પ્રિન્ટ, ઓડિયો, સુલભ ઇલેક્ટ્રોનિક ફોર્મેટ, અન્ય ફોર્મેટ)

• જેની પ્રાથમિક ભાષા અંગ્રેજી ન હોય તેવા લોકોને નીચે પ્રમાણેની મફત ભાષા સેવાઓ પૂરી પાડવામાં આવે છે:

- લાયકાત ધરાવતા દુભાષિયા
- અન્ય ભાષાઓમાં લખવામાં આવેલી માહિતી

તમારે આ સેવાઓની જરૂર હોય તો, સંપર્ક કરો Timothy Noonan, Regional Director, Office of Civil Rights

જો તમે માનતા હો કે આ સેવાઓ પૂરી પાડવા માટે Athens Retina Center, PC નિષ્ફળ ગયા છે અથવા જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અશક્તતા અથવા લિંગના આધારે અથવા અન્ય પ્રકારે ભેદભાવ રાખે છે, તો તમે Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. સમક્ષ ફરિયાદ દાખલ કરી શકો છો. તમે ફરિયાદ રૂબરૂમાં અથવા મેઇલ, ફેક્સ, અથવા ઇમેઇલ દ્વારા દાખલ કરી શકો છો. તમને ફરિયાદ દાખલ કરવામાં મદદ જોઈતી હોય તો Timothy Noonan, Regional Director, Office of Civil Rights તમને મદદ કરવા માટે ઉપલબ્ધ છે.

તમે the U.S. Department of Health and Human Services (ધી યુ. એસ. ડીપાર્ટમેન્ટ ઓફ હેલ્થ એન્ડ હ્યુમન સર્વીસિસ), Office for Civil Rights (ઓફીસ ફોર સિવિલ રાઇટ્સ ઝને પણ) <https://ocrportal.hhs.gov/ocr/portal/lobb.jsf> પર ઉપલબ્ધ Office for Civil Rights Complaint Portal, મારફતે વિજાણુ રીતે અથવા નીચેના સરનામે મેઇલ કે ફોન કરી ફરિયાદ નોંધાવી શકો છો

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-868-1019, 800-537-7697 (TDD)

ફરિયાદનું ફોર્મ અહીં ઉપલબ્ધ છે <http://www.hhs.gov/ocr/office/file/index.html>.

## Français – French

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. Athens Retina Center, PC n'exclut et ne traite aucune personne différemment en raison de sa race, sa couleur de peau, son origine nationale, son âge, son sexe ou son handicap.

Athens Retina Center, PC :

- Fournit gratuitement des aides et services aux personnes handicapées afin de permettre une communication efficace avec nous, par exemple :
  - Interprètes qualifiés en langue des signes
  - Informations écrites dans d'autres formats (gros caractères, audio, formats électroniques accessibles, autres formats)
- Fournit gratuitement des services linguistiques aux personnes dont la langue principale n'est pas l'anglais, par exemple :
  - Interprètes qualifiés
  - Informations écrites dans d'autres langues

Si vous avez besoin de ces services, contactez Timothy Noonan

Si vous pensez que Athens Retina Center, PC n'a pas fourni ces services ou a fait preuve d'une autre forme de discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou le handicap, vous pouvez déposer une réclamation auprès de : Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Vous pouvez déposer une réclamation en personne ou par courrier, télécopie ou e-mail. Si vous avez besoin d'aide pour

déposer une réclamation, Timothy Noonan, Regional Director, Office of Civil Rights se tient à votre disposition pour vous y aider.

Vous pouvez également déposer une réclamation concernant vos droits civiques auprès de l'U.S. Department of Health and Human Services (Département de la Santé et des Services Sociaux des États-Unis), Office for Civil Rights (Bureau des Droits Civiques), par voie électronique via l'Office for Civil Rights Complaint Portal, disponible à l'adresse <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, par courrier ou par téléphone à :

U.S. Department of Health and Human Services

200 Independence Avenue, SW

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Washington, D.C. 20201

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Des formulaires de réclamation sont disponibles à l'adresse <http://www.hhs.gov/ocr/office/file/index.html>.

**Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

**Discrimination is Against the Law**

Athens Retina Center, PC የፌዴራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን በዘር፣ በቆዳ በቀለም ፣በዘር ሃረግ፣ በአካል ብቃት፣ ወይም በጾታ መድልዎ አይፈጽምም። Athens Retina Center, PC ሰዎችን በዘር፣ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በአካል ጉዳት ወይም በጾታ ማንንም ሰው አያገልጽም፤ ወይም በተለየ ሁኔታ አይመለከትም

Athens Retina Center, PC:

\* የአካል ጉዳት ያለባቸውን ሰዎች ከአኛ ጋር እንዲግባቡ ለማስቻል የነጻ እርዳታ እና አገልግሎት ይሰጣል። ይህም ማለት ፡

- ብቃት ያላቸው የምልከት ቋንቋ ተርጓሚዎች
- በተለያዩ መልኮች የተዘጋጁ የጽሁፍ መረጃዎች (ተልቅ ያሉ የህትመት ጽሁፎች፣ አዲዮ፣ በቀላሉ

መገኘት የሚችሉ የኤሌክትሮኒክ ፎርማቶች፣ ሌሎች ፎርማቶች)

\* የመጀመሪያ ቋንቋቸው እንግሊዘኛ ላልሆነ ነጻ የትርጉም አገልግሎቶች ይሰጣል፤ ይህም ማለት፡

- ብቃት ያላቸው ተርጓሚዎች
- በሌሎች ቋንቋዎች የተዘጋጁ መረጃዎች

ይህንን አገልግሎት የሚፈልጉ ከሆነ ወደ ሚከተለ አድራሻ ይጠይቁ Timothy Noonan Athens Retina Center, PC እነዚህን አገልግሎቶችን ማግኘት ተከልክያለው ወይም በተለያዩ ምክኒያት ማለትም በዘሬ፣ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ አካል ጉዳተኛ ስለሆንኩ፣ ወይም በጾታዬ ምክኒያት መድልዎ ደርሶብኛል የሚል አመለካከት ካልዎት ያልዎትን ቅሬታ ወደሚከተለው አድራሻ ይላኩ Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. ያልዎትን ቅሬታ በአካል ወይም በደብዳቤ፣ በፋክስ ወይም በኢ-ሜይል ማቅረብ ይችላሉ። ቅሬታዎን በጽሁፍ ማቅረብን በሚመለከት እርዳታ ቢያስፈልግዎት Timothy Noonan እገዛ ማግኘት ይችላሉ።

የሲቪል መብቶችን ጥሰት ተፈጽሞብኛል ብለው በጽሁፍ ወደ U.S. Department of Health and Human

Services, Office for Civil Rights (ዩ ኤስ ዲፓርትመንት ኦፍ ሄልዝ ኤንድ ሂዩማን ሰርቪስስ)፣ Office for Civil Rights (አፊስ ፎር ሲቪል ራይትስ)፣ በኤሌክትሮኒካዊ መንገድ ወደ Office for Civil Rights Complaint Portal በሚከተለው አድራሻ አቤቱታ ማቅረብ ወይም ማመልከት ይችላሉ፡<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> ወይም በደብዳቤ ወይም በስልክ ወደሚከተለው አድራሻ አቤቱታዎን ማቅረብ ይችላሉ፡

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-868-1019, 800-537-7697 (መስማት ለተሳናቸው)

ክስ ማቅረቢያ ፎርምችን በሚከተለው ድህረ-ገጽ ላይ ማግኘት ይችላሉ <http://www.hhs.gov/ocr/office/file/index.html>.



**Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

**Discrimination is Against the Law**

Athens Retina Center, PC लागू होने योग्य संघीय नागरिक अधिकार क़ानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है। Athens Retina Center, PC जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर लोगों को बाहर या उनके साथ अलग तरह का बर्ताव नहीं करता है।

Athens Retina Center, PC:

- विकलांग लोगों को हमारे साथ प्रभावशाली ढंग से संवाद करने के लिए निःशुल्क सहायता और सेवाएं प्रदान करता है, जैसे:

- योग्यताप्राप्त सांकेतिक भाषा दुभाषिया
- अन्य फॉर्मेट (बड़े प्रिंट, ऑडियो, सुलभ इलेक्ट्रॉनिक फॉर्मेट, अन्य फॉर्मेट) में लिखित जानकारी
- जिन लोगों की प्राथमिक भाषा अंग्रेज़ी नहीं है उन लोगों को निःशुल्क भाषा सेवाएं प्रदान करता है, जैसे:
  - योग्यताप्राप्त दुभाषिया
  - अन्य भाषाओं में लिखित जानकारी

यदि आपको इन सेवाओं की आवश्यकता है तो Timothy Noonan से संपर्क करें

यदि आपको विश्वास है कि Athens Retina Center, PC ये सेवाएं प्रदान करने में विफल रहा है या जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर किसी तरह से कोई भेदभाव किया है तो आप निम्नलिखित के पास शिकायत दर्ज करा सकते हैं: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. आप स्वयं जाकर या डाक, फैक्स, या ईमेल द्वारा भी शिकायत

दर्ज करा सकते हैं। यदि आपको शिकायत दर्ज कराने में सहायता की आवश्यकता है तो Timothy Noonan, Regional Director, Office of Civil Rights आपकी सहायता के लिए उपलब्ध है।

आप <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> पर उपलब्ध, Office for Civil Rights

Complaint Portal के माध्यम से इलेक्ट्रॉनिक तरीके से, या डाक या फोन द्वारा भी U.S. Department of Health and Human Services (यू.एस. डिपार्टमेंट ऑफ़ हेल्थ एण्ड ह्यूमन सर्विसेज़), Office for Civil Rights (ऑफिस फॉर सिविल राइट्स) के पास भी एक नागरिक अधिकार शिकायत दर्ज करा सकते हैं:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-868-1019, 800-537-7697 (TDD)

शिकायत फॉर्म <http://www.hhs.gov/ocr/office/file/index.html> पर उपलब्ध हैं।

## **Franse kreyòl – French Creole**

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks. Athens Retina Center, PC pa ekskli moun oswa trete yo nan fason ki diferan akòz ras, koulè, peyi orijin, laj, enfimite oswa sèks yo.

Athens Retina Center, PC:

- Bay èd ak sèvis gratis pou moun ki andikape pou yo kominike avèk nou nan fason ki efikas, tankou:

- Enèprèt langaj siy ki kalifye
- Enfòmasyon ekri nan lòt fòm (gwo lèt, odyo, fòm elektwonik ki aksesib, lòt fòm)

- Bay sèvis lang gratis a moun lang prensipal yo pa Anglè, tankou:

- Enèprèt kalifye
- Enfòmasyon ki ekri nan lòt lang

Si w bezwen sèvis sa yo, kontakte Timothy Noonan

Si w kwè Athens Retina Center, PC pa t bay sèvis sa yo oswa te fè diskriminasyon nan yon lòt fason sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks, ou ka depoze yon plent nan: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Ou ka depoze yon plent an pèsòn oswa pa lapòs, pa

faks oswa pa imel. Si w bezwen èd pou w depoze yon plent Timothy Noonan, Regional Director, Office of Civil Rights disponib pou ede w.

Ou ka depoze yon plent pou dwa sivil tou nan U.S. Department of Health and Human Services, (Ministè Sèvis Sante ak Imen Ameriken), Office for Civil Rights (Biwo Dwa Sivil) atravè Office for Civil Rights Portal, pa mwayen elektwonik ki disponib nan <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, oswa pa lapòs oswa:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Fòmilè pou plent yo disponib nan <http://www.hhs.gov/ocr/office/file/index.html>.

## русский – Russian

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола. Athens Retina Center, PC не исключает людей и не относится к ним по-разному из-за расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

Athens Retina Center, PC:

- Для эффективного взаимодействия предоставляет безвозмездную помощь и оказывает услуги людям с ограниченными возможностями, а именно:
  - услуги квалифицированных сурдопереводчиков;
  - письменную информацию в других форматах (крупный шрифт, аудио формат, доступные электронные форматы, прочие форматы).
- Предоставляет бесплатные услуги перевода людям, для которых английский не является основным языком, а именно:
  - услуги квалифицированных переводчиков;
  - письменную информацию на других языках.

Если вы нуждаетесь в таких услугах, обратитесь к Timothy Noonan

Если вы считаете, что в Athens Retina Center, PC вам не предоставили указанных услуг или иным образом дискриминировали вас по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола, вы можете подать жалобу: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818,

<ocrmail@hhs.gov>. Вы можете подать жалобу лично или отправить по почте, факсу или электронной почте. Если вам нужна помощь в подаче жалобы, вам поможет Timothy Noonan, Regional Director, Office of Civil Rights.

Вы также можете подать жалобу о нарушении гражданских прав в U.S. Department of Health and Human Services (Министерство здравоохранения и социальных служб США), Office for Civil Rights (Управление по гражданским правам), в электронном виде через Office for Civil Rights Complaint Portal, доступный по ссылке: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, по почте или по телефону:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201 (США)

1-800-368-1019, 800-537-7697 (TDD)

Бланки жалобы доступны по адресу: <http://www.hhs.gov/ocr/office/file/index.html>.

## Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination

### and Accessibility Requirements and Sample Nondiscrimination Statement:

#### Discrimination is Against the Law

يلتزم Athens Retina Center, PC بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو الأصل الوطني أو السن أو الإعاقة أو نوع الجنس. لا يستبعد Athens Retina Center, PC الأشخاص أو يعاملهم على نحو مختلف بسبب النوع أو اللون أو الأصل الوطني أو السن أو الإعاقة أو نوع الجنس.

Athens Retina Center, PC:

• يوفر مساعدات وخدمات مجانية للأشخاص من ذوي الإعاقات للتواصل بصورة فعالة معنا، مثل:

○ مترجمي لغة إشارة مؤهلين

○ معلومات كتابية بتنسيقات أخرى (مطبوعة بأحرف كبيرة، مواد صوتية، تنسيقات إلكترونية متيسرة،

وغير ذلك من التنسيقات)

• يوفر خدمات لغوية مجانية للأشخاص الذين لغتهم الأساسية ليست الإنجليزية، مثل:

○ مترجمين مؤهلين

○ معلومات مكتوبة بلغات أخرى

إذا كنت بحاجة لهذه الخدمات، اتصل بـ Timothy Noonan

إذا كنت تعتقد أن Athens Retina Center, PC قد أخفق في توفير تلك الخدمات أو ميز بطريقة أخرى على أساس

العرق أو اللون أو الأصل الوطني أو السن أو الإعاقة أو الجنس، يمكن أن تتقدم بشكوى إلى: Timothy Noonan,

Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup>

Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818,

<ocrmail@hhs.gov>. يمكن أن تتقدم بشكوى شخصيًا أو بالبريد أو بالفاكس أو البريد الإلكتروني. إذا كنت بحاجة

للمساعدة في التقدم بشكوى، فإن Timothy Noonan متاح لمساعدتك.

يمكن أيضًا أن تتقدم بشكوى إلكترونيًا لوزارة (وزارة Department of Health and Human Services) الخدمات الصحية والبشرية) ، مكتب Office for Civil Rights (مكتب الحقوق المدنية)، من خلال مكتب Office for Civil Rights Complaint Portal، المتوفر على الرابط <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> أو بالبريد أو الهاتف على:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-863-1019 , 800-537-7697 (رقم هاتف الصم والبكم)

تتوافر نماذج الشكاوى على الرابط <http://www.hhs.gov/ocr/office/file/index.html>.



## **Português – Portuguese**

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo. Athens Retina Center, PC não exclui ou trata de forma diferente devido à raça, cor, nacionalidade, idade, deficiência ou sexo.

Athens Retina Center, PC:

- Faculta ajuda e serviços gratuitos a pessoas com dificuldades de comunicar de forma eficaz conosco, tais como:

- Intérpretes de língua gestual qualificados

- Informação escrita noutros formatos (impressão maior, áudio, formatos electrónicos acessíveis, outros formatos)

- Faculta serviços linguísticos grátis a pessoas cuja língua principal não é inglês, tais como:

- Intérpretes qualificados

- Informação escrita noutros idiomas

Se necessita destes serviços, contacte Timothy Noonan

Se considera que a Athens Retina Center, PC não cumpriu estes serviços ou exerceu discriminação de outra forma com base na raça, cor, nacionalidade, idade, deficiência ou sexo, pode apresentar uma reclamação junto de: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Pode apresentar uma reclamação pessoalmente ou por correio, fax ou e-mail. Se precisar de ajuda para efectuar a reclamação, o/a Timothy Noonan, Regional Director, Office of Civil Rights estará disponível para o/a auxiliar.

Pode também apresentar uma reclamação de direitos civis junto do U.S. Department of Health and Human Services (Departamento de Saúde e dos Serviços Humanos dos Estados Unidos da América),

Office for Civil Rights (Gabinete de Direitos Cíveis), por via electrónica através do Office for Civil Rights Complaint Portal, disponível em <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, ou por correio ou telefone:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Os formulários de reclamações encontram-se disponíveis em

<http://www.hhs.gov/ocr/office/file/index.html>.

## Farsi -- فارسی

### Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:

#### Discrimination is Against the Law

Athens Retina Center, PC از قوانین حقوق مدنی فدرال مربوطه تبعیت می کند و هیچگونه تبعیضی بر اساس نژاد، رنگ پوست، اصلیت ملیتی، سن، ناتوانی یا جنسیت افراد قایل نمی شود.

Athens Retina Center, PC بر اساس نژاد، رنگ پوست، اصلیت ملیتی، سن، ناتوانی یا جنسیت افراد ایشان را از خدمات محروم نمی کند و با آنها برخورد متفاوتی ندارد.

Athens Retina Center, PC:

- برای افرادی که ناتوانی دارند، برای برقرار کردن ارتباط موثر، کمک هایی بطور رایگان فراهم می کند، مانند:
  - مترجمین واجد شرایط زبان اشاره
  - اطلاعات نوشتاری به فرمت های دیگر (چاپ با حروف درشت، صوتی، فرمت های الکترونیک قابل دسترسی ساده، و فرمت های دیگر)
- برای افرادی که زبان اولیه شان انگلیسی نیست خدمات زبانی رایگان ارائه می کند، مانند:
  - مترجمین شفاهی واجد شرایط
  - اطلاعات نوشتاری به زبانهای دیگر

اگر به چنین خدماتی نیاز دارید، با Timothy Noonan تماس بگیرید

اگر معتقدید که Athens Retina Center, PC چنین خدماتی را به شما ارائه نداده و یا اینکه به شکلی دیگر به دلیل نژاد، رنگ پوست، اصلیت ملیتی، سن، ناتوانی یا جنسیت درمورد شما تبعیض قایل شده می توانید شکواییه ای به این آدرس ثبت کنید:

Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn  
Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta,

Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818,  
<ocrmail@hhs.gov> می توانید با مراجعه شخصی، نامه پستی، فکس یا ایمیل شکواییه  
خود را ثبت نمایید. اگر برای ثبت شکواییه خود به کمک نیاز دارید، Timothy Noonan,  
Regional Director, Office of Civil Rights می تواند به شما کمک کند.

می توانید از طریق U.S. Department of Health and Human Services (وزارت  
بهداشت و خدمات انسانی آمریکا)، Office for Civil Rights (اداره حمایت از حقوق  
مدنی)، شکواییه خود را ثبت نمایید. دسترسی الکترونیکی به این اداره از طریق Office  
for Civil Rights Complaint Portal به آدرس <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>  
یا تماس از طریق ایمیل یا تلفن با آدرس زیر میسر است:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

فرم های مربوطه برای شکواییه در آدرس اینترنتی  
<http://www.hhs.gov/ocr/office/file/index.html> موجود است.

## Deutsche – German

### **Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

#### **Discrimination is Against the Law**

Athens Retina Center, PC erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab. Athens Retina Center, PC lehnt den Ausschluss oder die unterschiedliche Behandlung von Menschen aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Athens Retina Center, PC:

- Bietet kostenlose Hilfe und Dienstleistungen für Menschen mit Behinderung zur effektiven Kommunikation, wie z. B.:
  - Qualifizierte Gebärdensprachen-Dolmetscher
  - Schriftliche Informationen in anderen Formaten (große Ausdrücke, Audio, zugängliche elektronische Formate, sonstige Formate)
- Bietet kostenlose Sprachdienste für Menschen, deren Hauptsprache nicht Englisch ist, wie z. B.:
  - Qualifizierte Dolmetscher
  - Schriftliche Informationen in anderen Sprachen

Sollten Sie diese Dienstleistungen benötigen, so wenden Sie sich an [Name of Civil Rights Coordinator]

Sollten Sie der Ansicht sein, dass Athens Retina Center, PC es versäumte, diese Dienstleistungen anzubieten, oder auf sonstige Weise aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht diskriminierte, so können Sie eine Beschwerde einreichen bei: Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>. Sie können eine Beschwerde persönlich oder per Post, Fax oder E-Mail einreichen. Sollten Sie Hilfe beim

Einreichen einer Beschwerde benötigen, so steht Ihnen Timothy Noonan, Regional Director, Office of Civil Rights gerne zur Verfügung.

Sie können ebenfalls eine Menschenrechtsbeschwerde einreichen bei: Department of Health and Human Services (U.S.-Gesundheitsministerium), Office for Civil Rights (Amt für Bürgerrechte), elektronisch über das Office for Civil Rights Complaint Portal, zugänglich über <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, oder per Post oder telefonisch an:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Beschwerdeformulare sind verfügbar unter <http://www.hhs.gov/ocr/office/file/index.html>.

**Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:**

**Discrimination is Against the Law**

Athens Retina Center, PC は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害、または性別に基づく差別をいたしません。Athens Retina Center, PC は人種、肌の色、出身国、年齢、障害、または性別を理由として人を排除したり、異なる扱いをいたしません。

Athens Retina Center, PC:

- 効果的にコミュニケーションを図るため、障害のある人に以下の支援やサポートを無料で提供いたします。

- 資格ある手話通訳者
- その他形式の文字情報（大きな活字、音声信号、手軽な電子形式、その他）

- 英語を母語としない人へ以下の言語サービスを無料で提供いたします。

- 資格ある通訳者
- 英語以外の言語で書かれた情報

これらのサービスを必要とされる場合は、Timothy Noonanまでご連絡ください。

Athens Retina Center, PC がこれらのサービスの提供を怠ったり、人種、肌の色、出身国、年齢、障害、または性別に基づいた何らかの方法で差別したと思われる場合、こちらまで苦情を申し立てることができます：Timothy Noonan, Regional Director, Office of Civil Rights, Sam Nunn Atlanta Federal Center, Suite 16T70, 61<sup>st</sup> Forsyth Street S.W., Atlanta, Georgia 30303-8909, Phone: (800) 368-1019, Fax: (202) 619-3818, <ocrmail@hhs.gov>。苦情の申し立ては、直接、または郵便、ファックス、メールで行うことができます。苦情を申し立てるにあたり援助が必要な場合は、Timothy Noonan, Regional Director, Office of Civil Rights がお手伝いいたします。

また、公民権に関する苦情は、U.S. Department of Health and Human Services（保健社会福祉省）のOffice for Civil Rights（公民権局）へ、Office for Civil Rights Complaint

Portal <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>から電子申請するか、以下へ郵便または電話で申し立てることもできます：

U.S.Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C.20201

1-800-368-1019, 800-537-7697 (TDD)

苦情申立書は<http://www.hhs.gov/ocr/office/file/index.html>よりダウンロードいただけます。